



We invite your school to join our revolution that promises to transform  
the way teachers teach and students learn



## *Faculty Development & Research Centre*

Email : [hqfdrc@gmail.com](mailto:hqfdrc@gmail.com)  
Tel : 011-26151567

Bldg No. 202, Shankar Vihar  
Delhi Cantt. - 110010

*“swadesh pujiyate raja, vidyavan sarvatra pujiyate”*

“A king is respected and acclaimed in his country,  
but a scholar is respected and acclaimed everywhere”

### *The Need*

AWES is managing 127 Army Schools/Army Public Schools spread through out the country. There are over 7000 teachers on the rolls of the Army Schools. Nearly 1000 teachers turn over each year. Capacity of School depends upon capacity of its teachers. Great infrastructure may not make good schools; great teachers certainly do. This is feasible if we equip our teachers with adequate skills, expertise and tools, especially when there is no formalized in service training after B.Ed.



To achieve above vision, the need to establish AWES's integral Faculty Development & Research Centre (FDRC) became evident way back in 2005. The concept was validated by AWES's Academic Advisory Council in Mar 2006 and ratified by Board of Governors of AWES in Apr 2006.

### *Reflections at Eklavya*

Based on expertise, experience and subject knowledge, 19 Principals/Teachers/Counselors were especially selected to participate in the discussions on concretizing the proposal of establishing FDRC. The discussions were held in the premises of Eklavya School Ahmedabad for three days in Jun 06. The aim of brain storming sessions was to generate as many practical and feasible ideas so as to give AWES a wide canvas to codify various elements and functions of FDRC in a holistic manner.

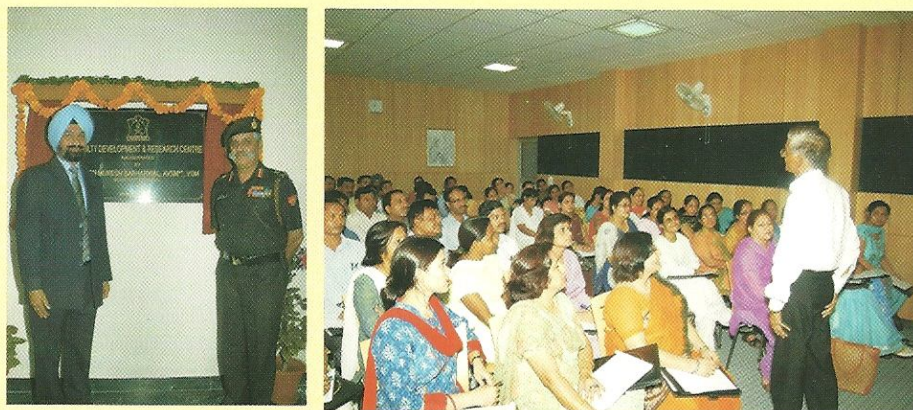


## *Vision*

*To make FDRC a centre of excellence for empowering teachers.*

## *Inauguration*

*Coinciding with inauguration of FDRC by Adjutant General, first workshop for primary teachers commenced on 30 Mar 2009. 72 primary teachers from various Army Schools from all over India attended this.*

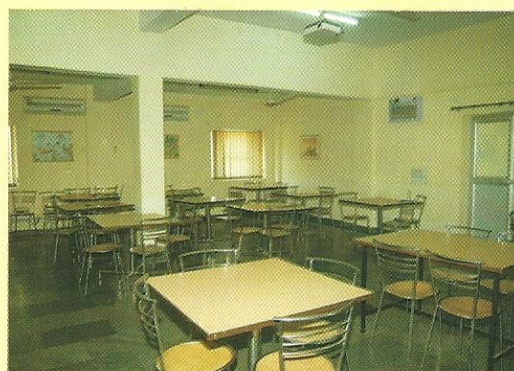


## *Academic Wing*

*FDRC complex comprises of Academic and Hostel wings. The academic wing has two lecture rooms, two activity rooms, faculty resource room and reprographic room, fully equipped with latest ICT equipment. Workshops for Teachers, Counselors Principals from Army Schools are regularly being conducted since Apr 09; more than 3000 teachers including teachers from schools other than Army schools have benefited after having attended over 50 workshops at FDRC till Sep 2010. The workshops are continuing.*

## *Hostel Wing*

*The Hostel Wing has 42 Air Conditioned rooms (on twin sharing basis) with attached bathrooms, study tables, independent cable TV connectivity and intercom. Dining Hall has cafeteria layout for the participants.*



## *Esteemed Visitors to FDRC*

*Various dignitaries including Chairman CBSE and Joint Secretary Ministry of HRD, after having visited FDRC were of the unanimous view that there was a need for optimum utilization of excellent infrastructure created, where in teachers from others schools (Affiliated to CBSE) need to be trained as a part of overall improvement of our education system in the country. AWES is doing a unique and yeoman service with massive investments to add value to our teachers.*



Lt Gen Mukesh Shabharwal  
PVSM, AVSM\*\*, VSM,  
Adjutant General



Vineet Joshi  
Chairman, CBSE



SC Khuntia  
Joint Secretary  
Ministry of HRD  
Govt. of India



Air Marshal Naresh Verma  
AVSM, VSM  
DG(Adm), Air HQ



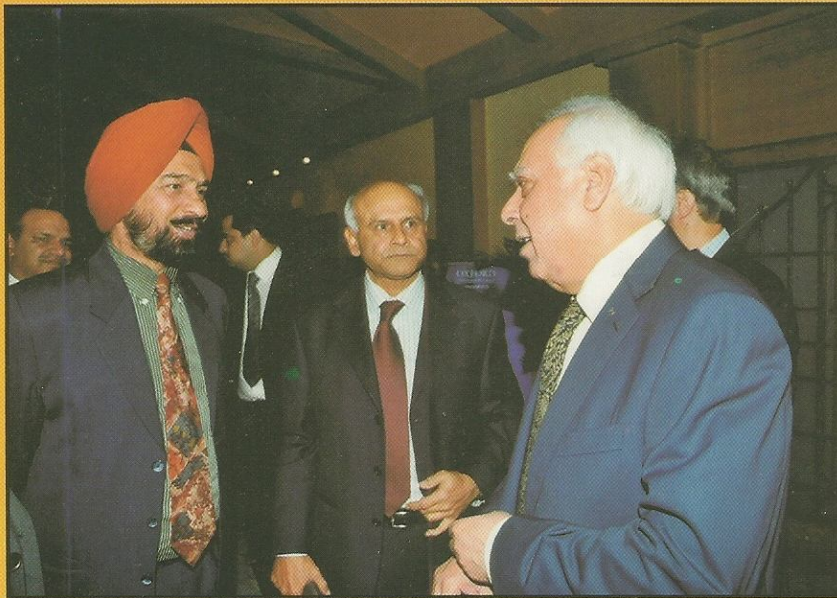
Lt Gen AK Lamba  
DG (DC & W)



Lt Gen SS Grewal (Retd.)  
Ex Adjutant General



Samuel C. Carlson  
Lead Education Specialist  
World Bank



*Maj Gen Manmohan Singh PVSM, AVSM, Managing Director of AWES  
interacting with Hon'able Minister of HRD, Shri Kapil Sibal*

## *The Road Ahead*

*FDRC would continue to scan the environment and identify areas of concern in the field of education at school level. It would thereafter debate issues and evolve sustainable and deliverable solutions to the challenges faced in learning. With this aim in view, we intend to make FDRC a "Centre of Excellence" for empowerment of teachers and also undertake action research in areas relevant to our School environment. FDRC will not only be equipped to train teachers of Army Schools but will also, subject to availability, be ready to permit others to use its infrastructure for good of society as long as its use is for academic awareness. FDRC is richer in intellect not only by having conducted over 50 workshops but also by sharing the experiences of more than 3000 teachers who attended these workshops.*

## **Faculty Development & Research Centre**

Army Welfare Education Society (AWES), Adjutant General's Branch, Integrated Headquarters of  
MoD (Army), Building No 202, Shankar Vihar, (Near APS) Delhi Cantt - 110010